

Modern Slavery and Human Trafficking Statement

For the financial year ending 31st December 2025

Introduction:

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. TAKEUCHI MFG. (U.K.) LTD. considers Modern slavery, encompassing slavery, servitude, forced and compulsory labour, and human trafficking exists and is a serious violation of human rights and a criminal offence. We are committed to conducting our business ethically, with integrity, and in full transparency, ensuring robust measures are in place to safeguard against any form of modern slavery. TAKEUCHI MFG. (U.K.) LTD. unequivocally states that we will not tolerate any forms of modern slavery in any part of our operations or supply chains. This statement details our efforts for the fiscal year 2025, from 1st January through 31st December 2025.

Our Company and Business:

Founded in 1996, TAKEUCHI MFG. (U.K.) LTD. operates as a wholly owned subsidiary of TAKEUCHI MFG. CO., LTD., headquartered in Japan. We import construction machinery from Japan and distribute it to customers in the UK and Ireland through a network of 20 dealers and several direct customers. We also offer support services including maintenance, parts, and technical assistance through our dealer network and several direct customers.

Takeuchi Mfg. Co., Ltd., the Parent Company in Japan:

Since its establishment in 1963, TAKEUCHI MFG. CO., LTD. is continuously prioritizing addressing global social issues, playing its part, to realize a sustainable society. Takeuchi Group's business resides in trust by all stakeholders, including its employees and those beyond its supply chains, and working on them in the spirit of creation, challenge, and cooperation is a major driving force for the Group's growth. Since 1996, Takeuchi started its business in the U.K. as TAKEUCHI MFG. (U.K.) LTD. with registered office at Unit E2b Kingsway Business Park, John Boyd Dunlop Drive, Rochdale Lancashire, OL16 4NG.

Takeuchi Actions in anti-modern slavery:

To prevent modern slavery and human trafficking within its business and supply chain, we are conducting risk assessments and due diligence on our suppliers, focusing particularly on those providing over 90% of our products. Separately, TAKEUCHI MFG. (U.K.) LTD. has been conducting training to its all employees regarding definition and importance of sustainable business without modern slavery and human trafficking.

Our supply chain includes following items, with items 1 and 2 accounting for more than 90% of total revenue:

1. Construction machinery such as excavators, compact track loaders, and crawler dumper sourced from our headquarter in Japan
2. Excavator, compact track loader, and crawler dumper supplies sourced from our headquarter in Japan
3. Attachment supplies
4. Parts and consumables for maintenance and repair
5. Logistic and delivery services

6. Sales literature, marketing goods, and office management supplies
7. Human resources and legal services

We plan to further elevate our methods of assessment and action plans throughout value chain, where modern slavery risks may exist, and our continuous goal is mitigation and elimination of such risks.

In 2025, Takeuchi Group, led by TAKEUCHI MFG. CO., LTD., initiated human rights due diligence process globally, and TAKEUCHI MFG. (U.K.) LTD. played an integral part in it by assessing its risks as well as requested our dealers SAQ (Self-Assessment Questionnaire) for their risk assessment, including modern slavery and human trafficking.

Takeuchi Group continues assessing modern slavery and human trafficking risks as one of the most important human rights issues for its sustainable business.

Alongside, TAKEUCHI MFG. CO., LTD., as a major player in our supply chain, has started asking its suppliers to commit CSR Procurement Policy including modern slavery and human trafficking every year since its fiscal year 2021. In 2025, over 98% of over 300 suppliers signed.

Toward Future:

Takeuchi Group is in process of updating its human rights policy encompassing its global operations, where establishing internal rules and guidelines will follow. At TAKEUCHI MFG. (U.K.) LTD., this will further ensure and develop our operation preventing our value chain from any human trafficking and forced labor by policies and procedures.

In addition, Takeuchi Group is in the process to establish grievance mechanism that allows any stakeholders in our value chain globally to raise any concerns of human rights which is modern slavery concerns anonymously.

Takeuchi Group plans to implement global educational and enhancement programs to raise awareness of human rights to all employees and business partners, where one of the highlights is modern slavery risks in its business operations, and program will be built and tailored by geographies, functions and by employees' positions.

TAKEUCHI MFG. (U.K.) LTD. will focus on modern slavery in its training program every year from 2026.

Approval for This Statement:

This statement was approved by the Board of Directors on 28 May 2026.

Signature:



Name: Daisuke Yanagisawa

Position: Managing Director, TAKEUCHI MFG (U.K.) LTD.

Date: 28 May 2026